

**Job Title: Research Associate**

**Employer:** DAI Research & Advisory Services

**Location:** Chennai, Tamil Nadu, India

**Assignment type:** Full time

**Salary:** Commensurate with qualifications and experience

**About DAI:**

DAI Research & Advisory Services is dedicated to advancing knowledge and driving informed policy decisions through rigorous research and expert consulting services. With a legacy of excellence, DAI has emerged as a trusted partner for academic institutions, government agencies, and organizations seeking evidence-based solutions.

To know more about DAI Research & Advisory Services and its work, visit:

[www.daiadvisory.org](http://www.daiadvisory.org)

**About the Role**

The role of the Research Associate is to support and facilitate the implementation of a project in Tamilnadu.

The position offers an opportunity to gain first-hand research management experience including field operations and interactions with Development economists, policymakers, and grassroots-level organizations while undertaking cutting-edge development research.

**Key Responsibilities:**

- 1 Extensive travel to project sites to monitor and coordinate field activities for primary data collection.
- 2 Assisting in designing survey questionnaires and refining surveying instruments.
- 3 Assisting in preparing funding proposals, budgets, and deliverables for various ongoing and future projects.
- 4 Planning and managing data collection and ensuring data quality and productivity.
- 5 Managing field teams: recruit, train, and supervise both field-based and data operations teams

- 6 Actively engaging in implementation monitoring activities.
- 7 Assisting with data cleaning, preliminary data analysis, and preparation of documents and presentations for dissemination.

## **Background and Qualifications**

### Education

- 1 Master's in Public Policy/Administration, Economics or related field is mandatory.
- 2 Familiarity with qualitative and quantitative research, policy analysis and statistical analysis packages (e.g. SPSS, Stata, R)
- 3 Knowledge of SurveyCTO/ODK/digital data collection (preferred)

### Work Experience

This position requires demonstrated management experience in a multi-faceted role, working with multiple stakeholders. Experience in managing teams and interacting with institutional partners is strongly desired.

### Key Competencies

- 1 Management skills: Proven ability to handle several different projects/tasks at one time, successfully complete tasks assigned, and meet deadlines. A willingness to work hard, be self-motivated and learn will be essential for doing well in this position. Ability to work independently in the field. \
- 2 Communication: Attention to detail and advanced writing and presentation skills for communicating with multiple partners. This requires the ability to produce clear, precise, non-technical writing as well as strong social skills.
- 3 Language: Full working proficiency in both English and Tamil will be required for this position.
- 4 Strong ability to manage high-level partnerships.
- 5 Interest in development and policy-research
- 6 Travel: Willingness to travel for extended periods of time to different parts of the state and to meet with relevant stakeholders, government officials and manage projects.

## How to apply?

Interested candidates should send their CVs in PDF format only to [jobs@daiadvisory.in](mailto:jobs@daiadvisory.in)

**The filename for the CV should be in the following format: lastname\_cv.pdf (everything in lowercase). Please make the subject of the email “Research Associate”**

**The deadline for applying is 25<sup>th</sup> August 2024. Only shortlisted candidates will be contacted for the next round.**