

**Job Title:** Research Associate (Pre-Doctoral Researcher)

**Number of positions:** 3

**Employer:** DAI Research & Advisory Services

**Location:** Uttarakhand, Bihar, and Andhra Pradesh (no remote option)

**Assignment type:** Full time

**Salary:** Commensurate with qualifications and experience

**Application Deadline:** ASAP

### **About DAI:**

DAI Research & Advisory Services is dedicated to advancing knowledge and driving informed policy decisions through rigorous research and expert consulting services. With a legacy of excellence, DAI has emerged as a trusted partner for academic institutions, government agencies, and organizations seeking evidence-based solutions.

To know more about DAI Research & Advisory Services and its work, visit:

<https://www.daiadvisory.org/>

### **About the Role**

DAI is carrying out several interventions including an innovative pedagogy (theatre-based) to improve holistic learning among 6-10 grade students in Uttarakhand, studying the impacts of the Entrepreneurial Mindset Development Program (EMDP) being implemented in Andhra Pradesh for class 9 students, and impact of a customized educational curriculum on nurturing pro-environmental norms within families in Bihar.

The Research Associate (s) will closely work with **Nishith Prakash (Northeastern University)** and Co-Researchers- Sofia Amaral (The World Bank), Isis Gaddis (The World Bank), Ritam Chaurey (John Hopkins University), Gaurav Khanna (University of California, San Diego), Samreen Malik (New York University, Abu Dhabi), Abhiroop Mukhopadhyay (Indian Statistical Institute, Delhi), Santanu Khanna (Northeastern University), Raisa Sherif (Max Planck Institute for the Tax Law and Public School), Sara Constantino (Northeastern University)

The role of the Research Associate (s) is to support and facilitate the researchers in implementing the above-mentioned interventions.

The position offers an opportunity to gain first-hand research management experience including field operations and interactions with Development economists, Policy Makers, and Grassroot level organizations while undertaking cutting-edge development research.

Email Address: [communications@daiadvisory.in](mailto:communications@daiadvisory.in)

Address: A-45/1 Nandan Kanan, Santoshpur, Kolkata-700075, West Bengal, India

### Key Responsibilities include but not limited to:

- Extensive travel to project sites to monitor and coordinate field activities for primary data collection.
- Assisting in designing survey questionnaires and refining surveying instruments.
- Assisting in preparing funding proposals, budgets, and deliverables for various ongoing and future projects.
- Planning and managing data collection and ensuring data quality and productivity.
- Managing field teams: recruit, train, and supervise both field-based and data operations teams
- Actively engaging in implementation monitoring activities.
- Assisting with data cleaning, preliminary data analysis, and preparation of documents and presentations for dissemination.

### Background and Qualifications

#### Education

- Master's in public policy/administration, Economics, or a related field is mandatory.
- **Proficiency** with qualitative and quantitative research, policy analysis, and statistical analysis packages (e.g. SPSS, Stata, R).
- Knowledge of SurveyCTO/ODK/digital data collection (preferred).

#### Work Experience

This position requires demonstrated management experience in a multi-faceted role, working with multiple stakeholders. Experience in managing teams and interacting with institutional partners is strongly desired.

#### Key Competencies

- **Management skills:** Proven ability to handle several different projects/tasks at one time, complete tasks assigned, and meet deadlines. A willingness to work hard, be self-motivated, and learn will be essential for doing well in this position. Ability to work independently in the field.
- **Personality:** Positive personality, a go-getter, and someone who is *not scared* of spending time in the field is important.
- **Understanding of Randomized Evaluations:** Demonstrating a good understanding of the value of RCTs and their usefulness for policy decisions is highly valuable.
- **Work Authorization:** Candidates must have work authorization to work in India. This covers citizens of India, Nepal, or Bhutan, Persons of Indian origin (PIO), and Overseas Citizens of India (OCI).
- **Communication:** *Attention to detail* and advanced writing and presentation skills for communicating with multiple partners. This requires the ability to produce clear, precise, non-technical writing as well as strong social skills.
- **Language:** Full working proficiency in English, Hindi, and Telugu (preferred) will be required for this position.
- Strong ability to manage high-level partnerships.

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- Interest in development and policy research.
- **Travel:** Willingness to travel for extended periods to different parts of the state and to meet with relevant stakeholders, and government officials and manage projects.

### How to apply?

Interested candidates should send their CVs in PDF format only to [jobs@daiadvisory.in](mailto:jobs@daiadvisory.in)

**The filename for the CV should be in the following format: lastname\_cv.pdf (everything in lowercase). Please make the subject of the email “Research Associate”**